

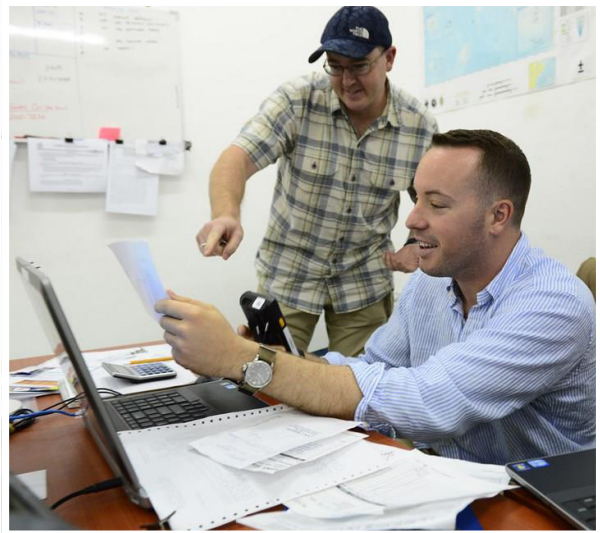
## Acquisition Career Fields & Available Positions



Positions in the career fields listed below are available in locations across the country and in some overseas locations.

**Business-Cost Estimating (BUS-CE)**  
**Business-Financial Management (BUS-FM)**  
**Contracting (CON)**  
**Engineering (ENG)**  
**Facilities Engineering (FE)**  
**Information Technology (IT)**  
**Life Cycle Logistics (LCL)**  
**Production, Quality & Manufacturing (PQ&M)**  
**Program Manager (PM)**  
**Test & Evaluation (T&E)**

## Requirements & Qualifications



### All applicants must:

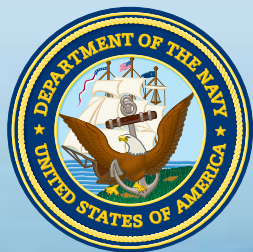
- Be a U.S. Citizen (if in possession of dual citizenship or a passport issued by a country other than the United States of America, you must be willing to renounce your foreign citizenship and must return your passport upon acceptance of an official NADP job offer)
- Be registered with the Selective Service (males born after 12/31/59)
- Be able to obtain and maintain a secret security clearance
- Sign a mobility agreement
- Meet at least the basic entry requirements by the date specified in the recruiting flyer/announcement including education which must be supported with a final original transcript upon selection; unofficial transcripts are acceptable to apply

Visit our website for more detailed information and specific qualifications for each career field.

## How to Apply



Currently all positions with the Naval Acquisition Development Program are posted on the USAJOBS website, <https://www.usajobs.gov/>. Enter "NADP" in the keyword search to be able to view each position that is currently open. Click on the position title and then the "Apply Online" bar to begin your application.



<http://www.secnnav.navy.mil/rda/workforce/pages/nadp.aspx>

NADP\_May2016

# Take Charge of your Future...



**“Developing Tomorrow’s Acquisition Workforce Leaders”**

<http://www.secnnav.navy.mil/rda/workforce/pages/nadp.aspx>



- Salary increases are customary while in the program, assuming satisfactory performance and demonstrated potential to perform at a higher level
- Full Federal Civil Service Benefits Package
- Permanent full-time employment position
- Flexible and alternative work schedules
- 10 paid Federal holidays
- 13 days of vacation per year (20 after 3 years; 26 after 15 years)
- 13 days of sick leave annually
- Low-cost term life insurance
- Choice of several health plans
- Excellent 3-tiered retirement plan with tax-deferred benefits and agency matching contributions up to 5% of one's salary



## Naval Acquisition Development Program (NADP)

The NADP is a premier program within the Department of Defense. The purpose of this program is to train and develop the future senior acquisition leadership within the Department of the Navy. The NADP offers an extraordinary opportunity for those who desire to rapidly advance their professional career and feel a sense of pride supporting the mission of the Department of the Navy. The NADP supports our talented workforce by providing a challenging environment with opportunities to become certified in a designated career field, travel for enriching learning experiences, exposure to senior leadership, and obtain a graduate degree if desired. Many of our program graduates are now senior acquisition leaders in the Department of the Navy. This fact is a testament to the quality of our people and effectiveness of our program.

### Acquisition Workforce

The Acquisition Workforce is a secure community of highly qualified and talented individuals who support the mission of the Department of Defense. Workforce members must meet established Department of Defense certification standards, formal training and education requirements for their acquisition career field. NADP participants are provided significant opportunities for continuous education and development that in turn will provide the individual greater opportunities for advancement.

### Investing in Our Talent

- Education
- Tuition assistance provided for related graduate education or certificate program
- Training
- Structured Master Development Plan
- Certification in a designated career field through the Defense Acquisition University
- Opportunities to travel for external rotation assignments
- Extensive on-the-job training
- Leadership Development
- Two-fold mentorship support during the program
- Structured management training
- Opportunity for exposure at events with peers and senior Navy leadership personnel
- Rapid Promotion

### Salary

Typically, all positions start at the General Schedule-7 (GS-7) level with promotion potential to the GS-12 level. Individuals with directly related advanced educational degrees or specialized experience may be eligible to start at the GS-9 level. Salary ranges vary based on location of position.

Upon successful completion of the program, individuals will be promoted to the GS-12 level. Please visit the Office of Personnel Management's (OPM) website for the most up-to-date pay tables <http://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages>

